67% of all jobs created in Oklahoma by 2020 will require some college, a long-term certificate or a college degree.

37% of all jobs created in Oklahoma by 2020 will require an associate’s degree, bachelor’s degree or higher.

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>Less than high school</th>
<th>High school diploma</th>
<th>Some college/no degree</th>
<th>Associate’s degree</th>
<th>Bachelor’s degree</th>
<th>Master’s degree or better</th>
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</thead>
<tbody>
<tr>
<td>Managerial and Professional Office</td>
<td>3</td>
<td>19</td>
<td>27</td>
<td>10</td>
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<td>STEM</td>
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<td>2</td>
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<tr>
<td>Healthcare Professional and Technical</td>
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<td>Healthcare Support</td>
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<td>Food and Personal Services</td>
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<tr>
<td>Sales and Office Support</td>
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<td>51</td>
<td>57</td>
<td>15</td>
<td>31</td>
<td>5</td>
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<tr>
<td>Blue Collar</td>
<td>24</td>
<td>69</td>
<td>36</td>
<td>10</td>
<td>10</td>
<td>1</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>58</strong></td>
<td><strong>193</strong></td>
<td><strong>170</strong></td>
<td><strong>62</strong></td>
<td><strong>135</strong></td>
<td><strong>51</strong></td>
</tr>
</tbody>
</table>

Source: United States Bureau of Labor Statistics and the Georgetown Center for Education and Workforce Development
Nationally, more than one-quarter (32 percent) of adults 25 and older have a bachelor’s degree or more.

Compared to Oklahoma at 25.5 percent.

- Colorado: 38.1%
- New Mexico: 26.3%
- Texas: 27.6%
- Kansas: 31%
- Missouri: 27.1%
- Arkansas: 21.1%

Source: Bureau of the Census 2017
State Appropriations
FY2001-FY2019

FY2001: $814,772,157
FY2008: $1,050,970,669
FY2015: $988,549,007
FY2016: $963,412,106
FY2017: $810,022,109
FY2018: $773,597,660
FY2019: $776,707,167

* Since the Recession in FY08, higher education has been cut $274.3 million. (26%)

Source: Oklahoma State Regents for Higher Education.
Higher Education’s Percent of Oklahoma Total State Appropriations

Source: Oklahoma State Regents for Higher Education.
State Appropriations as a percent of Total Higher Education Budget

Source: Oklahoma State Regents for Higher Education.
Percentage Change in State Fiscal Support for Higher Education, FY’12 to FY’17

*Illinois is the only State not listed in this report.

Source: Grapevine, An Annual Compilation of Data on State Fiscal Support for Higher Education
Tuition and Mandatory Fee Increases from 2009 – 2018

Average of 4.9%

Institutions with no tuition increases:
*2013-14 - OU and OSU.
*2014-15 - OSU and WOSC.
*2017-18 OPSU and USAO.
*2018-19 OU, SEOSU, EOSC, and MSC.

Source: Oklahoma State Regents for Higher Education
• Oklahoma is 7th lowest for tuition and fees

• Oklahoma is 10th lowest for student debt at graduation

Source: US News and World Report – March 2018
The Task Force Report on the Future of Higher Education emphasized the state system of higher education’s focus on modernization, efficiencies, structure and innovations.
I. Faculty Salary Increases – $38.7 million

a. This request would provide salary increases for full-time faculty and represents approximately 6,762 full-time-equivalent positions.

b. The targeted increase is 7.5 percent for FY2020.

c. This request will help to ensure competitive salaries to retain our college and university faculty, and help to maintain top-quality instruction.
II. Restoration of Base Operational Funding (Year 1) – $50.5 million

a. Increase in Number of Faculty/Instructor Positions and restoration of course sections - $20.4 million.

b. Fixed Cost Increases - $24.3 million.

c. Deferred Maintenance for Campus Infrastructure (Section 13 Offset) - $5.8 million.
III. Financial Aid and Scholarship Programs – $12.3 million

a. Concurrent Enrollment Program – $3.3 million.

b. Restoration of Scholarship Programs - $9.0 million
Concurrent Enrollment Credit Hours

Source: Oklahoma State Regents for Higher Education

Concurrent Enrollment Student Headcount 2017-2018
13,120
CONCURRENT ENROLLMENT

Source: Oklahoma State Regents for Higher Education

<table>
<thead>
<tr>
<th>Year</th>
<th>Current Appropriations</th>
<th>Total Funding Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY'15</td>
<td>$4,502,281</td>
<td>$6,198,927</td>
</tr>
<tr>
<td>FY'16</td>
<td>$5,409,345</td>
<td>$7,107,446</td>
</tr>
<tr>
<td>FY'17</td>
<td>$5,198,246</td>
<td>$8,272,114</td>
</tr>
<tr>
<td>FY'18</td>
<td>$2,820,800</td>
<td>$10,583,014</td>
</tr>
<tr>
<td>FY'19</td>
<td>$10,216,349</td>
<td>$11,760,637</td>
</tr>
<tr>
<td>FY'20</td>
<td>$10,216,349</td>
<td>$13,500,000</td>
</tr>
</tbody>
</table>

Request Difference:
- FY'15: $14,808,522
- FY'16: $8,000,696
- FY'17: $0
- FY'18: $10,800,000
- FY'19: $0
- FY'20: $0

$3.3 million Request Difference
1) **Academic Scholars** - to restore scholarship funding reductions - $2 million

2) **National Guard Waiver Program** - to restore tuition waivers for guard members due to budget reductions - $955,000

3) **Oklahoma Tuition Aid Grant (OTAG)** - to restore 4,000 awards - $4 million

4) **Oklahoma Tuition Equalization Grant (OTEG)** - to restore 380 awards - $765,000

5) **Regional University Baccalaureate Scholarships** - to restore freshman scholarships that were cut by 80 percent in FY17 due to state appropriations reductions - $235,000

6) **Teacher Shortage Employment Incentive Program** - Restoring state appropriations to cover award amounts as designated in statute - $1 million
## FY 2020 Budget Need

**FY'19 Appropriation**  
$776,707,166

**FY'20 Budget Need**

1. **Faculty Salary Increases (7.5% increase)**  
   - $38,700,000

2. **Restoration of Base Operational Funding (Year 1)**  
   a. Increase in Number of Faculty/Instructor Positions and restoration of course offerings - $20.4 million  
   b. Fixed Cost Increases - $24.3 million  
   c. Deferred Maintenance for Campus Infrastructure (Section 13 Offset) - $5.8 million  

3. **Financial Aid and Scholarship Programs**  
   - Concurrent Enrollment Program - $3.3 million  
   - Restoration of Scholarship Programs - $9.0 million  

**FY'20 Total Budget Need**  
$878,207,166

*Six Year Higher Education Base Operational Funding Plan*

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY'20</td>
<td>$50,500,000</td>
</tr>
<tr>
<td>FY'21</td>
<td>$44,800,000</td>
</tr>
<tr>
<td>FY'22</td>
<td>$44,800,000</td>
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<tr>
<td>FY'23</td>
<td>$44,800,000</td>
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<tr>
<td>FY'24</td>
<td>$44,800,000</td>
</tr>
<tr>
<td>FY'25</td>
<td>$44,800,000</td>
</tr>
</tbody>
</table>

**Difference from FY'19 State Appropriations**  
$101,500,000

**% Difference from FY'19 State Appropriations**  
13.1%
2019 Legislative Agenda

• Concurrent Enrollment
• Faculty Salaries
• Oklahoma’s Promise
• Maintain Current Law Regarding Weapons on Campus
• Implement the Task Force on the Future of Higher Education’s Recommendations
• Complete College America