



## State Policy Fellowship Program – Job Description

The Center on Budget and Policy Priorities is seeking applicants for the State Policy Fellowship Program to work on budget and public policy issues affecting low- and moderate-income communities and communities of color.

To expand the diversity of voices that speak with authority in state policy debates, the program identifies highly motivated candidates – with particular attention to candidates having experience with communities underrepresented in state policy debates – with a demonstrated interest in working on public policies that affect low-income and diverse communities and have implications for racial equity. Fellows are placed with influential state policy organizations across the country.

The Fellowship is a project of the State Priorities Partnership, [a national network](#) coordinated by the Center on Budget and Policy Priorities, [a non-profit research organization](#) with a national reputation for rigorous analysis of fiscal policies and an ability to influence policy debates.

**Position:** Working in independent, highly respected policy organizations located across the country, Fellows analyze the impact of state budget and tax policy choices on low-income residents and communities of color and promote positive reforms. State Policy Fellows tackle domestic policy challenges in areas such as:

- Taxes
- Health care
- Poverty reduction
- Population health
- Criminal justice
- K-12 and higher education
- Immigrant rights
- Youth and adult justice
- Tribal and Indigenous policy
- Economic development

The State Policy Fellowship is an exceptional opportunity to develop in-depth policy expertise. Fellowship responsibilities include tracking and analyzing legislative proposals and state budgets as well as conducting research and analysis on state budget, tax, and other issues to improve the lives of families from all backgrounds. Fellows will also produce reports and other materials for use by policymakers, journalists, advocacy groups, and civic organizations and collaborate with community-based advocates to engage the public on the impacts of public policies on their communities.

Additionally, Fellows will participate in training and career development opportunities, work with mentors, and have access to ongoing training and opportunities for professional growth.

### Core Requirements

- A college degree plus two years of relevant research or advocacy experience; OR a graduate degree in a related field acquired within the past two years, or an expected graduate degree before August 1, 2021
- Strong quantitative and writing skills.
- A commitment to improving the well-being of low- and moderate-income households and building and/or deepening commitment to racial justice work.

- Demonstrated interest in working on public policies affecting low-income communities, communities of color, and LGBTQ communities, and policies with implications for racial equity.
- The ability to work on multiple tasks both independently and as part of a highly collaborative team, often on a time-sensitive basis.
- Familiarity with state tax policy issues and concepts is an advantage, but not required.
- A two-year commitment is expected – candidates must be eligible to work full time in the United States for the two-year duration of the program.

#### Additional requirements based on type of fellowship:

In addition to requirements described above, some fellows in the 2021 cohort will be focusing specifically on state tribal policy and population health. Additional requirements for each are listed below.

#### State Tribal Positions

- A basic understating of American Indian/Alaska Native (AI/AN) history and peoples, the unique political status of tribal governments, the government-to-government relationship and federal trust responsibility, and tribal sovereignty and how this informs and shapes federal, state, and tribal government interactions and policy formation.
- An interest in building authentic relationships with tribal leaders and working collaboratively combined with a knowledge about national and state agendas, issues, impacts, and trends in policy as they relate to American Indian and Alaska Native tribes and desire to develop a policy agenda that reflects tribal priorities within a state policy context.
- Direct experience with services to American Indian/Alaska Native communities is preferred.
- Experience working with American Indian/Alaska Native communities highly preferred.

#### Population Health Positions

- Familiarity with population health concepts including public health, health equity, and the social determinants of health;
- Understanding of the connections between structural racism and health outcomes;
- Experience working on policies related to at least one of the social determinants of health (including but not limited to food security, health care access, income, housing, or transit);
- An interest in advancing health equity through state policy; Coursework or a degree in public health encouraged but not required.

#### Compensation:

Fellows earn a minimum salary of \$50,000 (regional salary adjustments may be applied to higher-cost locations). Health benefits are included.

#### Application:

To apply for a State Policy Fellowship, please complete the application form ([www.cbpp.org/fellowship](http://www.cbpp.org/fellowship)) and submit the required materials by February 19, 2021. If you have questions, please contact Eric Figueroa at [efigueroa@cbpp.org](mailto:efigueroa@cbpp.org).

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