



STATE EMPLOYEE TURNOVER CLIMBS AS SALARIES FALL FURTHER BEHIND

We expect a lot from state employees. We entrust them to...



CARE FOR VICTIMS OF ABUSE & NEGLECT



SUPERVISE DANGEROUS OFFENDERS



STOP THE SPREAD OF INFECTIOUS DISEASE



ENSURE OUR LAWS ARE APPLIED FAIRLY

A decade of budget shortfalls has made it increasingly difficult to pay state workers competitive wages.

AVERAGE SALARIES FOR STATE EMPLOYEES

FELL 24%

BELOW THE COMPETITIVE LABOR MARKET IN 2016

STATE EMPLOYEE TURNOVER

ROSE TO 21%

IN 2016

EMPLOYEE TURNOVER COST THE STATE OVER

\$135 MILLION

IN 2016

TURNOVER RATE IS NOW ABOUT

40% HIGHER

THAN ITS PEAK FROM 2000-2011

MOST STATE WORKERS HAVE GONE A

DECADE WITHOUT A PAY INCREASE

THE LAST ACROSS-THE-BOARD PAY RAISE FOR STATE EMPLOYEES WAS IN 2007

IN 2016, THE STATE EMPLOYED

1,834 FEWER

WORKERS THAN IN 2006.

BOTTOM LINE:

WE NEED A COMPREHENSIVE BUDGET PLAN THAT PAYS OUR STATE WORKERS ENOUGH TO DO THE JOB

